



## **CLACHNACUDDIN FOOTBALL CLUB (1990) LTD**

### **CLACH-P-009 - UNACCEPTABLE CONDUCT POLICY - SEASON 2019/20**

Clachnacuddin Football Club will not tolerate unacceptable conduct from the Clubs employees, committee members, players or supporters at Grant Street Park or at any other away football stadium.

#### **UNACCEPTABLE CONDUCT POLICY**

Clachnacuddin Football Club aims to create and maintain an environment where spectators can enjoy the game of football, safe in the knowledge that they are free from all forms of harassment, abuse, unacceptable or disorderly conduct.

#### **DEFINITION**

Unacceptable conduct is conduct which is violent or disorderly. Conduct is violent where there is: Actual, attempted or threatened physical violence against a person or persons.

#### **INTENTIONAL DAMAGE TO PROPERTY**

Disorderly conduct involves any activity which stirs up or sustains, or is likely, or is designed to stir up or sustain hatred or ill will against or towards individuals or groups of people because of: gender, age, colour, race, nationality (including citizenship) or ethnic or national origin membership or presumed membership, of a religious group or of a social or cultural group with perceived religious affiliation, Sexual orientation, Transgender identity, Disability, Using threatening, abusive or insulting words or conduct both verbal and non verbal, Displaying writing or any other item which is threatening, abusive or insulting.

#### **RACISM**

Clachnacuddin Football Club condemns racism in any form, either on or off the pitch. Clachnacuddin Football Club aims to create and maintain a working and spectating environment free from racial harassment and abuse. Everyone connected with Clachnacuddin Football Club has a responsibility to prevent racial harassment or abuse.

A racist incident is defined by Clachnacuddin Football Club as any incident that is perceived to be racist by the victim, or any other person.

Racial harassment is defined by Clachnacuddin Football Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, colour, nationality, language or

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[clachnacuddinfo@highlandleague.com](mailto:clachnacuddinfo@highlandleague.com)



cultural background – and is considered to be unwanted, unacceptable and offensive to the person.

Proven racial harassment or abuse will lead to action being taken against spectators and will be reported to the police and may result in a life ban from Clachnacuddin Football Club. Clachnacuddin Football Club will give their full support to the police in any criminal actions.

All employees, committee members, players and servants of the Club have a responsibility to make it clear that such behaviour by anyone connected with Clachnacuddin Football Club is unacceptable. Supporters should also note that racist taunts and abusive or threatening behaviour will not be tolerated by Clachnacuddin Football Club and will be encouraged to condemn and report such behaviour.

Any supporters (home or visiting) behaving in this way will face eviction from the stadium and their actions will be reported to the police. Season ticket holders who conduct themselves in this manner face having their season ticket revoked (if applicable) and all spectators face the prospect of a life ban from the Grant Street Park. Clachnacuddin Football Club fully supports and will promote the Show Racism the Red Card Campaign, details of which can be found at [www.srtrc.org](http://www.srtrc.org).

## **SECTARIANISM - KICK OUT BIGOTRY THE PLEDGE**

Scottish football fans have earned a worldwide reputation for their enthusiastic and good-natured support of the national team. While most fans follow club football in a responsible way, there are occasions where individuals are intent on causing trouble, using football as an excuse for bigoted and unacceptable behaviour. By working together to remove bigotry from our football grounds we can demonstrate that Scottish football fans and in particular Clachnacuddin Football Club supporters: respect people of all backgrounds and celebrate the multicultural society that Scotland has become in the 21st Century. To show our commitment to the diversity of modern Scottish society Clachnacuddin Football Club supports the pledge at [www.kickoutbigotry.org/pledge](http://www.kickoutbigotry.org/pledge), and the Club encourage all our supporters to sign the Kick out Bigotry Pledge.

## **CONSEQUENCES**

### **ANY PERSON ENGAGING IN UNACCEPTABLE CONDUCT MAY BE SUBJECT TO ANY, OR A COMBINATION OF THE FOLLOWING:**

- Removal from Grant Street Park or away stadium.
- Suspension from attending home matches involving Inverness Clachnacuddin Football Club.
- Indefinite ban from attending home matches involving Inverness Clachnacuddin Football Club.
- Suspension or ban from holding Clachnacuddin Football Club membership.

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- Suspension or ban from Clachnacuddin Football Club Committee.
- Suspension or ban as a Player or Coach from Clachnacuddin Football Club.
- Reported to the police and possible criminal proceedings.

## **RESPONSIBILITY**

Everyone associated with the Club has a responsibility to prevent and discourage any form of abuse and as such are responsible not only for their own actions but also those of others. We would therefore encourage everyone to bring to the Club's attention, any incident or behaviour, of individuals or groups of individuals, deemed to be in breach of this policy.

Whilst it is appreciated that behaviour such as that listed above involves the minority of individuals in our society, Clachnacuddin Football Club wishes to ensure that we continue to maintain the highest standards both on and off the field of play and that the name "Clachnacuddin Football Club" is associated with respect and good and sporting behaviour at all times.

Document Reviewed June 2019  
Alex Chisholm  
Chairman